



Galambila Aboriginal Corporation t/a
Galambila Aboriginal
Health Service



ANNUAL REPORT

2024/2025



We recognise and acknowledge the **Gumbaynggirr people**, the Traditional Custodians of these lands from which we operate and deliver our health programs to the Galambirla community.

We honour and continue to pay respects to the **Gumbaynggirr Elders**, both past and present.

We continue to acknowledge the next generation of Gumbaynggirr leaders, the future knowledge holders, and support them on their journey.

To all Gumbaynggirr people, we say darrundang for your cultural leadership, guidance and continued support of Galambila on your lands.

Aboriginal and Torres Strait Islander peoples are advised this report may contain images and/or names of deceased persons.

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About Galambila

Galambila Aboriginal Corporation (**t/a Galambila Aboriginal Health Service**) is an Aboriginal Community Controlled Health Organisation (ACCHO) that delivers culturally appropriate and tailored primary healthcare services and programs to the Aboriginal community of Garlambirla (Coffs Harbour), on Gumbaynggirr country.

Galambila was established in 1998 after it was recognised that the Aboriginal people of the Coffs Harbour region needed its own dedicated medical centre, thereby eliminating the need for our community to travel long distances to access culturally appropriate services.

Over the past two decades, Galambila has grown to a large organisation, employing over sixty (60) full-time and part-time Aboriginal and non-Aboriginal staff tasked with delivering local health services to the community.

What has remained constant during this time of growth is Galambila's commitment to prioritising the health and wellbeing of our community through the delivery and advocacy of best available healthcare for the Aboriginal community of Garlambirla.

We acknowledge those community members who helped establish Galambila Aboriginal Health Service and we will continue to honour their legacy through our commitment to addressing the health and wellbeing needs of our community.



Our logo

Traditionally logos have served as symbols of identity that capture and convey elements which represent the culture and values of an organisation. Galambila's logo considers these elements of culture and value through the image(s) and colours of our logo, linking these elements to the land, water, country and local Aboriginal culture.

The **Black & White River Oak Tree** or garlaamga is where Garlambirla (Coffs Harbour) is derived. This tree represents ancestral ties to the country and surviving within two worlds.



The **Red Background** is representative of Aboriginal people's spiritual relationship with the land and blood lines lost as a result of colonisation that continues to impact on the health and wellbeing of Aboriginal people and community.

The **Teal Water** represents the pigmentation of the creek and beach of our community.

Journey of Healing & Journey of Healing 2

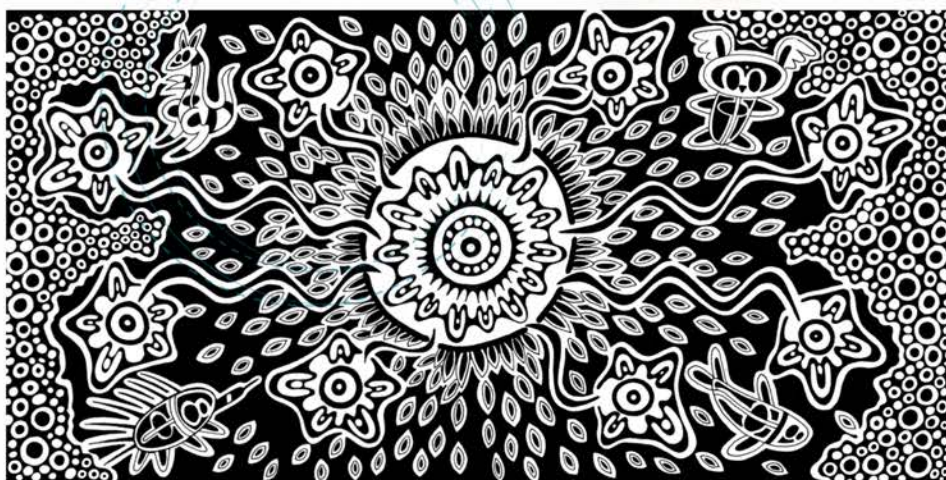
Galambila is honoured to continue to showcase the storytelling and artwork of Brentyn Lugnan, a Gumbaynggirr artist who has designed our buildings' external artwork.

The **Journey of Healing** featured on our main building shows the journey of the people traveling across the Coffs Region to Galambila for healing. Those paths are intersected by the tracks of kangaroo and emu on their way. There are middens across the centre and medicine leaves radiating out from the central gathering.



*“Journey of Healing”
Brentyn Lugnan 2019*

Journey of Healing 2 hangs on the front of Maam Barrmarranyja Gamambiya (Place for Family and Children) building. It is an extension of the Journey of Healing artwork that wraps around the front of Galambila Aboriginal Health Service main clinic building.



*“Journey of Healing 2”
Brentyn Lugnan*



Aboriginal Community Controlled Health Organisations (ACCHOs)

as adopted from the National Aboriginal Community Controlled Health Organisation (NACCHO)

An **ACCHO** is a community-run primary healthcare service that provides comprehensive, culturally informed care for Aboriginal people. These services not only address physical health but also the social, emotional, and cultural wellbeing of individuals, families, and communities, aiming to support healthier, happier lives.

The ACCHO Model of Care

For many Aboriginal people, health is deeply connected to land, sea, language, culture, and community relationships. These connections manifest differently from one individual or community to another. The Aboriginal community controlled comprehensive primary healthcare model seeks to translate these unique and intrinsic values into a framework for delivering health services.

Galambila Aboriginal Health Service is a recognised ACCHO that is committed to an Aboriginal Client Journey framework consistent with the principles of Aboriginal community control.

Galambila's commitment as an ACCHO is demonstrated through our adherence of the National Aboriginal Community Controlled Health Organisation's four core domains:

Governance: an elected governing body composed of members of the Aboriginal community

Community health promotion and empowerment: health promotion and preventative programs are organised and delivered by a community controlled primary healthcare services

Policy direction and partnerships: a commitment to delivering culturally informed healthcare that responds directly to the needs of the Aboriginal community.

Clinical services: that healthcare services are not only evidence-based but also responsive to the life-course needs of the communities they serve.



NACCHO Model of Care

Galambila's Vision and Values

Our Vision

Greater choices for our Mob to improve health for all stages of life

Our Purpose

Culturally appropriate care that ensures the best possible health and wellbeing outcomes for those on Gumbaynggirr land

Yilaminda girrwaama



Inclusiveness

Gaarla-Gayigam



Accountability

Ngalanambaygal



Compassion

Galambila Values

Balmuuna



Empowerment

Garla-Ngarraaynggi



Respect

Our Board of Directors



Kristy Pursch
Chairperson



Ashleigh Craig
Deputy Chairperson



Luke Redward
Secretary
Appointed March 2025



Kira Duroux
Treasurer
Appointed November 2024



Aunty Kerrie Burnet
Director



Aunty Belinda Jackson
Director



Uncle Ron Naden
Director



Kerrie-Rae Ellis
Director
Appointed April 2025



Kristie Orr
Director
Appointed March 2025



Uncle Terry Keighran
Chairperson
Resigned November 2024



Jamie Walker
Treasurer / Director
Resigned March 2025



Kelly Gittins
Director
Resigned July 2024

From our Board and CEO

Aboriginal Health with Purpose

Guided by our values of **Ngalanambaygal** (*Compassion*), **Garla-Ngaraynggi** (*Respect*), **Balmuuna** (*Empowerment*), **Yilaminda girrwaawa** (*Inclusion*), and **Gaarla-Gayigam** (*Accountability*) the Galambila Board of Directors and our new CEO reflects on a year of transformation, healing, and growth. Our values have shaped our decisions and coupled with our vision of **Stronger, Healthier, Together**, have grounded our journey in cultural strength and community connection over the past twelve (12) months.

Galambila's Board is proud to report that all director positions are currently filled, with nine active members meeting monthly.

The past twelve months has seen significant leadership transition with some changes in our Board executive as well as at the organisation's CEO level. We said goodbye and thank you

to our former Chairperson Uncle Terry, as well as Board Members Jamie and Kelly. We recognise and acknowledge all of the tireless work that our past and current board members do to continue to guide Galambila in our community.

Galambila also welcomed its new CEO, Paul Durante, who joined us in late April 2025. Paul was chosen by the Board to lead Galambila into our next chapter and to provide necessary support and leadership to our staff after a period of acting and interim arrangements at the CEO and executive level. We recognise the contribution of our past CEOs and the work they have done that has contributed to Galambila's legacy.

We also pause to honour the life and legacy of Jon Rolph, who's unexpected passing in early 2025 deeply affected our organisation and the staff that he worked alongside. Jon's seventeen (17) years of service helped to support and shape Galambila and we are sure that his legacy will continue to guide our work.



L - R: Kira Duroux (Treasurer), Kevin Wone Interim CEO (March - May 2025), Kristie Orr (Director), Aunty Kerrie Burnet (Director), Paul Durante (CEO), Kerrie Rae Ellis (Director), Luke Redward (Secretary), Uncle Ron Naden (Director), Aunty BJ Jackson (Director), Ashleigh Craig (Deputy Chairperson) and Kristy Pursch (Chairperson).

From our Board and CEO (cont)

Meeting Community Needs

The Board has listened closely to the concerns of our community. In response, we've worked with Galambila's leadership to significantly improve appointment availability. Wait times have reduced from three months to a minimum of two weeks, and same-day emergency appointments are still part of our booking system. We recognise that as these types of appointments are limited (a first-come, first-served basis), we are continuing to work with the new CEO and the organisation to address this important issue.

We also acknowledge the community's role in managing appointments. The Board thanks you in community who are committed to working with the clinic and notifying reception when they cannot attend an appointment. This assists other community members through the clinic's ability to offer these appointment times to others in need — an act that strengthens our collective care.

New funding and programs

In recognising the growing health needs of our community, the Board has supported new program funding targeted for our community. The continued support from our partners and peak bodies including NACCHO and AH&MRC have allowed Galambila to continue to deliver quality health programs to our community.

New Board appointments

Over the past 12 months Uncle Terry Keighran and Jamie Walker both stepped down from their director positions, and we welcomed four new members to the Board; Kira Duroux, Luke Redward, Kristie Orr and Kerrie-Rae Ellis. We continue to prioritise Board succession planning and supporting local Aboriginal people into these vital leadership roles.

If you are interested in becoming a member or director of Galambila Aboriginal Medical Service, please contact reception.

Our workforce

Despite the changes in leadership, over the past twelve months, the Board continued to prioritise the wellbeing of our workforce who are responsible for the health care of our community.

The Board, on behalf of the members and the broader community, would like to **whole heartedly say thank you to all of the staff of Galambila Aboriginal Health Service** for their continued commitment over the past twelve months. We recognise that a health service is not possible without dedicated and committed staff who share our passion in working to keep our community healthy.

From our Board and CEO (cont)

Looking Ahead

As we look to the future, Galambila is aligning its direction with a renewed strategic vision, **Stronger, Healthier, Together** with a key focus on *quality health and wellbeing, strengthening connections, and consolidating foundations.*

A key initiative has been the development of Maam Barrmarranyja Gamambiya, our dedicated space for maternal and child health that reinforces our commitment to family wellbeing. Alongside this, our Capital Works Project will upgrade infrastructure to support and expand service delivery and community engagement.

Our Communication Strategy, led by Bek Hatfield from Ngoodjida Media and Consulting, is building internal scaffolding and external messaging to unify Galambila's voice and improve clarity across all platforms. We've also partnered with Abundance HR to provide structural support in psychosocial risk management, professional development, and workforce sustainability.

In addition, the Rule Book is currently under revision and will be shared with members for feedback in the coming months — a step toward greater transparency and shared governance.

With thanks

We extend our heartfelt thanks to the community for your ongoing support, especially during times of Sorry Business and organisational change. Your strength and connection continue to guide our work.

The 2024/25 period has been one of renewal and progress. The Board acknowledges the dedication of the Galambila staff, the leadership of our CEOs during this period, and the support of our members.

Together, we continue the path of compassion, respect, empowerment, inclusion and accountability that is Galambila.

Galambila Board of Directors

and

Chief Executive Officer

Clinical Services

During the 2024–2025 period, Galambila has continued to focus on our Clients' Health Journey, providing culturally appropriate holistic care that promotes the best possible health and wellbeing outcome.

Client Growth and Service Delivery

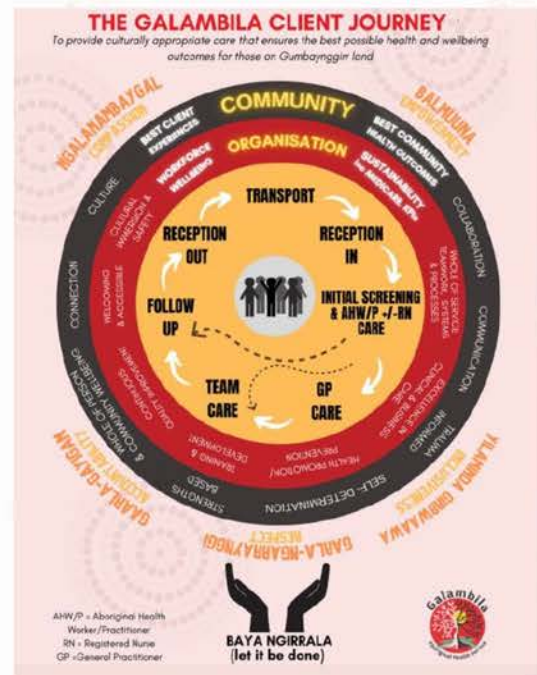
We proudly delivered 36,758 episodes of care, representing a 17% increase from the 31,400 episodes provided in 2023–2024 to our client base.

Galambila has an active client base of 3,704, including 100 new clients this year.

We have maintained a strong focus on reviewing and revitalising our clinical systems, policies, and procedures to identify areas for improvement and efficiency. This work has led to the strengthening of our **Continuous Quality Improvement (CQI)** processes and a renewed emphasis on Clinical Governance, ensuring safe, high-quality care for our community.

Client-focused front-line team

During 2024–2025, our reception team continued to grow and excel in their important role as the front line of the clinic. Our reception team handled over 80,000 phone calls (average 300 per day), throughout the year with an average answer time of one minute during non-peak periods (peak period between 8-9am daily).



Growing Our Aboriginal Health Workforce

Our Aboriginal Health Workers and Aboriginal Health Practitioners continue to strengthen our clinic through the development of their clinical and leadership skills. Our Senior Aboriginal Health Practitioners (AHPs) have been instrumental in driving clinical practice improvement within the AHW team.

This year saw a significant investment in training our Aboriginal Health workforce with

- Weekly education sessions, designed collaboratively by Aboriginal Health Practitioners (AHP), GPs, and nurses
- Our Senior AHPs also commenced more leadership training to continue their development as health leaders in our community.

Clinical Services (cont)

Building GP Capacity

GP capacity has remained a challenge for Galambila and the broader Coffs Harbour community. We remain dedicated to recruiting and retaining culturally safe GPs to meet the needs of our community.

- We farewelled Dr Lucas in September and also said goodbye to a retiring Dr. Nicholas in May.
- We welcomed back Dr. Nathan in January and Dr. Vincent in February as our newest GP registrar.
- Dr. David took on the role of Acting Lead GP and continues to support the clinic and its staff in delivering high quality services

Community Partnerships and Specialist Services

Galambila values strong partnerships with both our community and external stakeholders. We continue to host a wide range of visiting specialists and allied health professionals, coordinated by our Aboriginal Health Worker team

These include:

- Geriatrician
- Paediatrician
- Optometrist
- Dentist
- Occupational Therapist
- Speech Therapist
- Endocrinologist
- Psychiatrist
- Psychologist

- Dietitian
- Audiologist, and
- ENT Specialist.

Outreach and School Engagement

We continue to deliver outreach services to Yarrawarra and Pete's Place, and provide health assessments, hearing and vision screenings across preschools, primary schools, and high schools from Urunga to Corindi Beach and Dorrigo.

We have also strengthened partnerships with programs such as Clontarf and NASCA at Orara High School, where students attend our clinic for health assessments, encouraging youth to take an active role in their health journey.

Community Engagement and Communication

Our social media presence continues to grow, with our Facebook page reaching 2,800 followers.

To maintain a strong connection with community, we have trained additional staff to manage online engagement - sharing health promotion messages, community events, and updates from other local Aboriginal organisations.

Clinical Services (cont)

Staff Wellbeing

At Galambila, we recognise that the wellbeing of our staff is central to delivering high-quality, culturally safe care to our community. Supporting our people means supporting the health and strength of the whole organisation.

This year, we introduced biannual Staff Wellbeing Afternoons, organised by different teams across Galambila. These events gave staff the opportunity to pause, “down tools,” and connect with one another outside of the day-to-day pressures of clinic life.

The afternoons focus on building stronger relationships, fostering teamwork, and encouraging a culture of support, respect, and self-care. By investing in the wellbeing of our workforce, we continue to strengthen the foundation of Galambila as a safe, connected, and positive workplace for all.

In Summary

The 2024–2025 year has been one of growth, resilience, and renewal. Our commitment to culturally safe, high-quality care remains unwavering. Together, we continue to strengthen our services, our workforce, and our community on Gumbaynggirr Land

2024/25 Snapshot

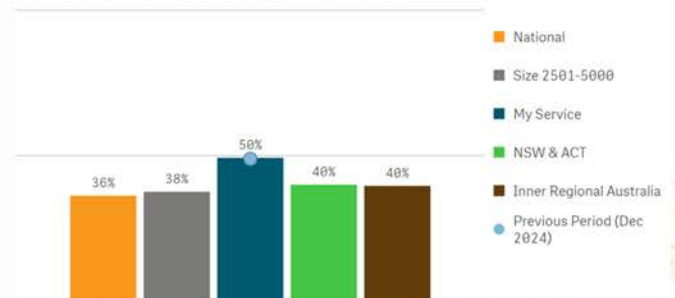
3,704 Clients of the Clinic
(up from 3,612 the previous year)

3,295 Aboriginal Clients
(up from 3,165 the previous year)

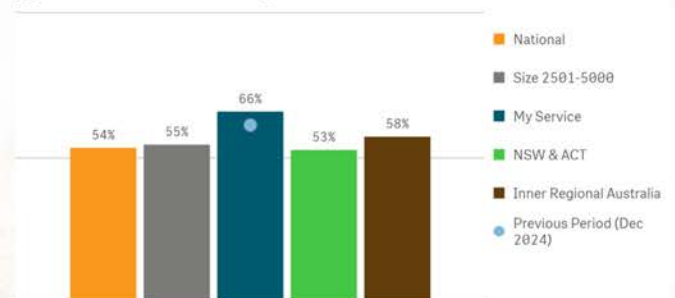
36,571 Episodes of Care
(up from 31,398 the previous year)

45,616 Client Contacts
(up from 40,477 the previous year)

(†) PI03: Health assessments - 0-14yrs Jun 2025



(†) PI07: Chronic Disease Management Plan Jun 2025



Maam Barrmarranyja

Gamambiya

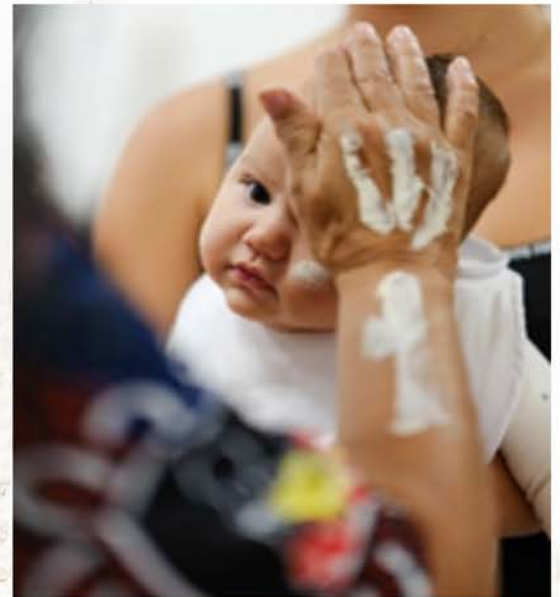
Place for Family and Children

Maam Barrmarranyja Gamambiya (MBG) continues to provide exceptional child and family healthcare in a culturally safe environment at Galambila. This “one-stop shop” brings together all of our child and family health services, including:

- Child and Family Health Nurse
- Aboriginal Health Workers
- GPs
- AMIHS
- Visiting Paediatricians, Speech Therapists, and Occupational Therapists

Families can access immunisations, health assessments, GP appointments, referrals, and antenatal care—all in one welcoming, culturally supportive space. Galambila remodelled the administration building into a space that reflects the health and care our children and families need. The clinic building houses services that cater to our families and children including:

- GP
- Child and Maternal Health Nurse
- Aboriginal Health Practitioner
- Midwifery
- Occupational Therapist
- Speech Pathologist
- Audiologist
- Paediatricians
- Child Psychologist



GP Services

Every Monday and Tuesday a GP is available for appointments all day. The time was utilised for children to have their Health Assessments (, Mental Health Care Plans, Mum and Bub checks as well as conducting wisc tests.

Child and Maternal Health Nurse

Our full time Child and Maternal Health Nurse conducts health assessment, immunisations, Mum and Bub checks, home visits as well as off-site visits to Kulai Pre-School for our children's Healthy Start for School health check.

Aboriginal Health Practitioner

Our Aboriginal Health Practitioner sees our children for their health assessments, organised clinics for our clients with their off-site specialists, and conducts home visits as a crucial part of the Maam Barrmarranyja Gamambiya team.

Maam Barrmarranyja Gamambiya (cont)

Midwives

Our visiting midwives and healthworkers deliver an important service through the **Aboriginal Maternal Infant Health Service (AMIHS)**, in partnership with the Mid North Coast Local Health District. The team provides services and support on site at Galambila including:

- Comprehensive & regular antenatal health checks
- Booking in to maternity hospitals
- Smoking cessation support
- Referral & support to access other services
- Health promotion & community development activities
- Post natal checks & support, and
- Information on infant feeding & nutrition.

Transport was provided for our mums and mums-to-be.

Occupational Therapist

Our child Occupation Therapist (OT) holds clinics every Tuesday and Thursday and also conducted home visits and school visits by appointment only. Galambila also was supported by OT students who join us for playgroup every Wednesday.

Obstetrician

Dr Marilyn was welcomed back to Galambila to hold regular clinics with our clients. Dr Marilyn is one of a small number of Aboriginal Obstetricians in the country and we are grateful that she chooses to work with us here at Galambila.

Speech Pathologist

Our Speech Pathologist held weekly clinics and also conducted visits to our local schools as well as assisting in NDIS support for our children and families.

Audiologist

Our Audiologist conducted hearing clinics once a month for children. This clinic supported our children needing referrals to an Ear, Nose and Throat (ENT) specialist for further treatment of identified hearing concerns.

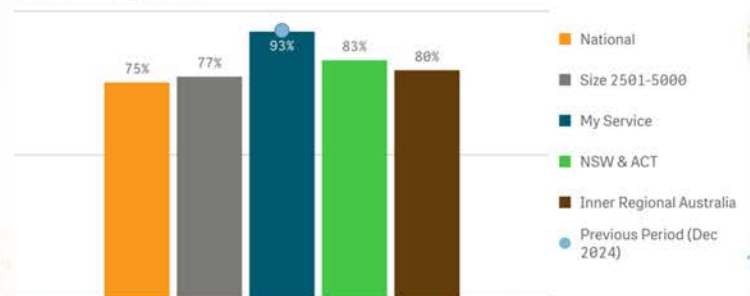
Child Psychologist

Galambila continues to partner with Therapy Collective as a dedicated child psychology service. Clinics were held weekly on Tuesday and Thursday mornings for referred clients.

Paediatrician

Our paediatricians held clinics on-site for children with a referral followign their health assessment.

(1) PI01: Birthweight recorded Jun 2025
Birthweight recorded >1 visit



Tackling Indigenous Smoking

READY.QUIT.SOLID

In 2024–2025, the **Ready.Quit.Solid.** program continued to grow across the NSW Central and North Coast, becoming a familiar and trusted presence in communities from the Tweed to the Hawkesbury. Whether it was through colourful stalls at local events, bus wraps in town centres, or short videos shared online, the campaign's message — *to live smoke and vape free* — was seen, heard, and felt.

Over the year, the team attended more than 21 community events, including NAIDOC celebrations, the Jacaranda Festival, Indigenous OzTag, and the Elders Olympics.

At each event, the campaign created spaces for yarns, learning, and connection. People were drawn in by the vibrant branding and stayed to share stories, ask questions, and take pledges to keep their homes and cars smoke and vape free. More than **4,000 pledges** were collected, showing just how many people are ready to take that step for themselves and their families.

One of the most powerful moments came just one week after major floods hit Kempsey and the broader region. Despite the devastation, the team delivered World No Tobacco Day with strength and care. The event brought people together to reflect, heal, and talk about quitting.

The presence of local health services and ambassadors made it a culturally safe space, and the campaign's message — *Ready. Quit. Solid.* — felt especially meaningful in that moment.

Another highlight was the **Ready.Quit.Solid. Roadshow** — a three-day journey across the region, hosting seven events in partnership with local services. The roadshow brought together community champions including Cody Walker, Brian Kelly, Alofiana Khan-Pereira, Tallis Duncan, Tyrell Sloan, and Tyrone Munro. Their presence helped spark conversations and inspire action, with many community members sharing their own stories and taking pledges. The roadshow was more than a series of events — it was a celebration of community strength and a reminder that quitting is possible, and support is always close by.



Tackling Indigenous Smoking (cont)

Throughout the year, the campaign reached tens of thousands through television, radio, social media, and printed materials. Videos featuring Steven Oliver and local legends helped spark conversations and build trust. The team also developed new resources for schools, mums and bubs groups, and health services — including posters, pocket guides, and smoke-free trackers — all designed with community input and cultural relevance.

While there were challenges, including staff retention and recruitment, and the difficulty of measuring impact through traditional media, the team adapted. New tools like QR-linked feedback forms and short polls are helping to capture community voices in ways that feel more natural and respectful. The Mum's and Bub's program, though delayed, is now ready to roll out, with culturally safe workshops and baby bundles prepared for families.

Ready.Quit.Solid. isn't just a program — it's a community effort. It's about listening, learning, and walking alongside mob on their quit journeys. And this year, it showed that even in tough times, our communities are strong, connected, and ready to make change.



Culture Care Connect and Social & Emotional Wellbeing

Culture Care Connect (CCC)

Galambila's **Culture Care Connect** (CCC) program supports people who are at risk of suicide or self-harm. Over the past twelve months, our CCC team has supported **over 230 clients** and provided over 2,454 episodes of care to our community.

The CCC team has also prioritised group support and therapy with thirty-six (36) group activities being held throughout the year, ranging from small weekly wellbeing groups through to larger full day workshops aimed at upskilling the workforce and stakeholders in suicide prevention.

Galambila's Culture Care Connect team employs health professionals including

- an Aboriginal Mental Health Nurse,
- psychologists, and
- Wellbeing (Aftercare) workers.

The CCC team was also responsible for implementing a centralised referral pathway and developing a customised client management system to capture key data, enabling us to identify service gaps and monitor client progress.

Galambila provided training in safeYARN for a total of 46 participants throughout community over two days.



Social & Emotional Wellbeing (SEWB) program

Galambila's SEWB Program is targeted at people who are receiving their mental health care and support through Galambila. During 2024-2025, the team grew to include two part-time Social Workers and one full-time social worker. **Our team supported 469 clients and provided 4,172 episodes of care.**

Our SEWB program focuses on clients who lack access to mental health and GP supports such as homeless individuals and families who are isolated in the community and may be accessing supports through outreach clinics.

Services have a strong recovery focus, are trauma-informed, and delivered in accordance with national frameworks and guidelines. Our services ensure that individuals are placed at the centre of their own health and wellbeing, and experience improved care and mental health.

Yarn it out

Yarn it out

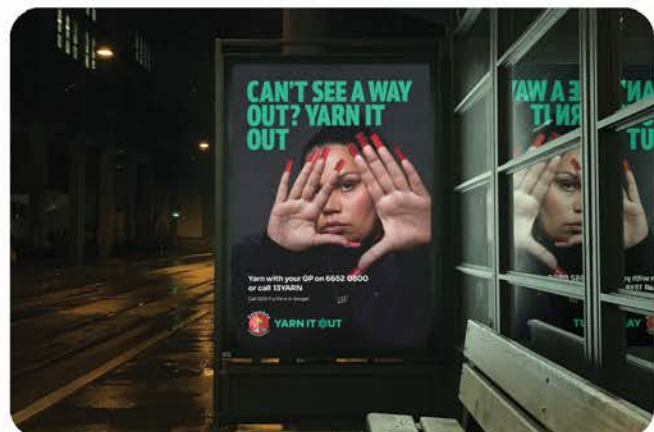
“Yarn it Out” is Galambila’s locally developed Suicide Prevention and Awareness campaign - raising greater awareness of how to identify, address and support people who are at risk of suicide and/or self harm.

The campaign is centred around connecting vulnerable people with health professionals, family and community members to help reduce the rates of suicide and self-harm in community. The campaign includes professional and tailored local advertising on:

- commercial television
- commercial and local radio
- bus and taxi advertising; and
- fixed posters at bus stops in the Coffs Harbour region.

The CCC team are continually monitoring and evaluating the campaign through feedback and surveys. Our surveys are telling us about **Yarn it out** reach including:

- 83% being familiar with the campaign
- 43% having seen the free-to-air TV advertising
- 22% having noticed and commented on the Yarn it Out T-shirts
- 19% seeing the signage on local buses and taxis. and
- 22% noticing the posters at bus stops in the local area



Aboriginal Disability Liaison Officer (ADLO) Program

Aboriginal Disability Liaison Officer

The Aboriginal Disability Liaison Officer (ADLO) program is designed to support Aboriginal and Torres Strait Islander people in navigating the National Disability Insurance Scheme (NDIS) system. The program acts as a bridge between services, helping people access the NDIS and guiding them through their disability journey. ADLO also assists clients in understanding and using their NDIS funding to meet their health and wellbeing needs.

Client Journey

Galambila clients have been able to engage with our full-time ADLO through multiple referral pathways:

- **Direct contact at clinic:** Meet with or yarn to the ADLO
- **GP Referrals:** Your GP can send a referral to the ADLO directly
- **Self-referral:** Call or ask to make time to meet with the ADLO

Once referrals are received, our ADLO service contacts the client to arrange a suitable appointment time. During the initial engagement, our ADLO leads the assessment of the client's functional needs with the support of other health professionals, and discusses how their impairment affects their daily life.

If clients are eligible, our ADLO guides them through the NDIS access process, including:

- Gathering supporting evidence
- Attending medical appointments
- Assisting with completion of Access Request Forms (ARFs)

Program Outcomes

Eligible clients supported by Galambila's ADLO have experienced improvements in their overall health and wellbeing. Through NDIS access, clients have received:

- Therapeutic Services
- Social and community engagement opportunities
- Assistance with activities of daily living (ADLs)
- Development of life skills and employment capabilities

These supports are tailored to each client's goals and are funded through the NDIS to address the specific needs related to their disability.



Elder Care Support Program

Galambila's **Elder Care Support program** is designed to deliver Aboriginal and Torres Strait Islander Aged Care support, connection and coordination to our Elders in our Community. The Program is funded by the National Aboriginal Community Controlled Health Organisation (NACCHO) and is aimed at supporting our elders to understand, navigate and access aged care services that they are entitled to.

We support older Aboriginal and Torres Strait Islander people to understand and engage with the aged care system, and to receive greater local support. We yarn with our Elders and communities about what is important to them and how we can best deliver services to support our Elders.

Client Journey

Elders can be referred to the service either through self-referral, be referred by local provider or via My Aged Care:

Self-referral

- Elders can attend, or phone, Galambila to discuss their aged care options.

Your GP

- Your GP can send a referral to the Elder Care Support Team directly.

My Aged Care

- Following an aged care assessment, Elders can be referred to our Flexible Aged Care Program via My Aged Care.



Elder Care Support

Community-led
Pathways to Care

Program Outcomes

To guide our Elders aged care services and to provide advocacy and support throughout their aged care journey. Galambila's Elder Care Support team of a Coordinator and a Connector:

- Support our Aboriginal and Torres Strait Islander clients to navigate and engage with the aged care system, making sure our elders get the most out of their age care services.
- Support our Elders to maintain their wellbeing while remaining in community across Gumbaynggirr Country.
- Aim to increase the number of Aboriginal and Torres Strait Islander people receiving care on Gumbaynggirr Country.
- Yarn with our Elders and communities about what is important to them and how we can best deliver services to support them.

Elders Health Days



Over the past twelve (12) months, Galambila was proud to host **ten (10) Elders Health Day sessions**. The Elders Health Days were held monthly at venues across Coffs Harbour including the Botanical Gardens. The primary focus of the Elders Health Days is to support health promotion and education, and to provide our Elders with valuable opportunities to learn and engage with health and wellbeing experts and other community stakeholders.

Throughout the year, we covered a range of important topics, including:

- Men's and Women's Health
- A special visit and engagement session with the Principal of Bishop Druitt College
- Insights from Jeffrey Morgan, from The Lifestyle Program
- Presentation by Belinda Jackson, from NSW Health on the local walking group initiative
- Information and guidance on Wills

Our dedicated Aboriginal Health Workers including Tyson and Gina were instrumental in these sessions including the management of the program during the past year. The Elders Health Day will continue to be delivered under Galambila's **Elder Care Support Program**, supporting our Elders moving forward.

Elders Olympics 2025

The annual Elders Olympics was held in Inverell this year, hosted by the Inverell Bear Eaters Elders Group. Almost 400 Elders attended from across NSW including representation from our Galambila Elders. The event included games, social activities, and an awards ceremony.

Unfortunately, despite best competitive efforts, our Galambila team didn't take first prize. The winners of the McLean Valley Emu's who will host the next Olympics in 2026.

Elders Olympics are an opportunity for our community to gather in a social (and sometimes competitive) setting and compete in:

- Bean bag toss
- Egg and spoon race
- Relays with baton
- Pass the footy
- Hockey race around cones
- Ring toss
- Netball in the hoop

The event is also an opportunity to strengthen culture through family connections and re-connections. The Elders Olympics was supported by:

- NSWALC
- NRMA
- TIS
- Careers NSW
- Pathfinders
- SANTOS



Aunty Roslyn *“Enjoyed the team, socialising, great workers, getting out of the house”*

Aunty Wendy - *“Very well planned, organised, didn't need anything, enjoyed the company and the trip”.*

Aunty Robin - *“Good to meet people, socialise and support each other. Good company enjoyed getting out the house. Great trip and fun. Organised good.”*



Integrated Team Care (ITC)

The **Integrated Care Team (ITC) Program** is designed to contribute to improving health outcomes for Aboriginal and Torres Strait Islander people with chronic health conditions through access to care coordination, multidisciplinary care and support for self-management. It is also designed to improve access to culturally appropriate, mainstream primary care services.

Almost half of the Aboriginal population live with at least one chronic condition, with heart disease and complications relating to diabetes the two leading causes of death for Aboriginal people. Galambila's ITC Co-ordinator and Outreach Worker have led the delivery of support to ITC clients, using supplementary services funding, to assist with appointments and necessary medical aids/supports.

ITC Eligibility

Aboriginal clients of Galambila and other clinics within the Coffs Harbour region managing a chronic condition are eligible for the ITC program. When your GP completes the ITC referral form, the ITC team will be able to assist the client with their chronic health conditions and management.

Program Outcomes

Eligible clients supported by ITC have experienced improvements in their overall health and wellbeing. Through access support services such as:

- Assistance with financing specialist appointments
- Supports with transportation and accommodation for specialists
- Access to medical aids and equipment
- Creating a culturally aware service to assist with chronic condition management

These are tailored to the needs and challenges that each individual client faces with their circumstances and conditions.



Spring into Shape (SIS)

Commencing as a joint initiative of the Mid North Coast Local Health District, the **Spring into Shape (SIS)** program improves the lives of those that have been diagnosed with, or at risk of developing, a chronic condition. The SIS Program is delivered twice a year over a 20-week period, providing

- three (3) days of one (1) hour exercise sessions at Hoys gym, and
- one (1) day of cooking and nutrition at the Salvation Army kitchens.

The SIS Program is led by one of Galambila's Aboriginal Health Workers with the support of allied health clinicians including a dietician and exercise physiologist.

Positive outcomes with the management of chronic disease

The SIS Program focuses on:

- understanding food and nutrition
- preparing healthy meals that can be used at home with their families.
- gathering in a social and culturally safe group environment
- focusing on improvements in their mental health.

Overall perspective of the changes in clients

SIS clients are enjoying attendance to this program with participants reporting positive physical and mental health changes.



This is an amazing program that is good for peoples mental health!

Keryn

Help clients with mental health social emotional well being and physical fitness as well as a social gathering!

Denise

I enjoy going to Spring into Shape because we get to see each other and have fun exercising!

Kerrie

Life saving program, it is my second family!

Roz

Good well grounded program!

Aaron

It's a wonderful program!

Kath

Gives me something to look forward to do each day, gathering in a safe space. We laugh, we cry but we always have a friend to yarn to! The support from Galambila, their staff and transport too, Hoys and Salvation Army, make this program outstanding and supportive!

Wendy

I enjoy the exercise and the company of the other participants!

Esme



Human Resources

Galambila continued to kick some HR related goals and targets throughout the year. We successfully implemented a new integrated HR/Payroll Management System to improve efficiency, accuracy, and staff engagement across the organisation. This project represents a significant step forward in modernising our internal systems and strengthening our workforce management capabilities.

Project Overview

The transition to the new system was initiated to replace legacy processes. The aim was to create a streamlined, digital platform that would enhance payroll accuracy, provide transparency, and allow employees to easily manage their own information and HR-related tasks.

Implementation Process

The project was carried out over several months and involved a comprehensive process of planning, data migration, testing, and staff onboarding. Key steps included:

- **System Selection and Planning** - selecting a system that meets Galambila's operational needs, compliance requirements, and focus on user accessibility.
- **Data Transfer and File Migration** - the secure transfer of employee files from previous systems and manual records into the new digital platform.

- **Employee Access and Self-Management Setup** - Each staff member was provided with a unique personal login to access the system with each employee able to view and update their HR information, submit leave requests, access payslips, and manage professional details directly.
- **Training and Support** - training sessions conducted for both HR and payroll teams as well as general staff with step-by-step guides and ongoing support made available to ensure all users are comfortable navigating the new system.

Outcomes

The new Payroll and HR system has delivered measurable improvements, including:

- More efficient payroll processing and reduced errors
- Improved transparency and accessibility for employees
- Enhanced compliance with HR and employment legislation

Implementing the new Payroll and Human Resource system was a major organisational achievement requiring months of dedication and collaboration across multiple teams. The successful rollout reflects Galambila's ongoing commitment to innovation, staff empowerment, and operational excellence.

Maintenance Team

Galambila's Maintenance Team were kept busy throughout the year with team. Galambila is grateful for an amazing team who often go unrecognised for their work in and around the clinic.

Here is a snapshot of all the important tasks they do to keep Galambila running efficiently:

- Maintaining safety, quality, and compliance standards
- Cleaning and upkeep of the Galambila building and grounds
- Heating, Ventilation, and Air Conditioning (HVAC) maintenance: Scheduling regular inspections, cleaning, and repairs of heating, ventilation, and air conditioning systems to ensure they are functioning properly and efficiently
- Plumbing maintenance including scheduling routine checks and repairs of plumbing systems to prevent leaks, blockages, or other issues including emergency repairs
- Electrical maintenance including scheduling testing, repair, and replacement of electrical systems and components to prevent electrical hazards and ensure reliable power distribution.
- Equipment maintenance including scheduling repairs, cleaning, and upkeep of specialized equipment and machinery to ensure they are functioning efficiently and safely, and to meet our accreditation requirements.

- New fleet vehicles acquisition and maintenance including regular deep cleans, polishing, regular services etc.,

Curly, Luey and Andrew did an awesome job of transport throughout the year.

- It was sad to say good-bye to Shane and Brendan and we are pleased Ben and Rod joined this awesome team

Other Maintenance Team highlights

- Annual service of Dental Room by presidential
- Supporting our clinic with programs and events and on the BBQs
- Decluttering, auditing and organisation of storage space
- Annual de-clutter throughout the building
- Assisted staff with all location including Galambila's Promenade office and MBG building
- Dealing with natural disaster preparedness including managing the impact of flooding in Coffs Harbour region.

Thanks to the Maintenance and Transport team of Mick, Bob, Ben, Rod, Shane, Brendan, Curly, Luey and Andrew.

In Memory of Jonathan Rolph Galambila's Regional IT Manager



This year, we were deeply saddened by the passing of our colleague and friend, Jon Rolph, who served as IT Manager at Galambila Aboriginal Corporation.

Jon was an integral part of the Galambila team for 16 years and played a vital role in strengthening our organisation's digital systems and technological capacity. Through his dedication, expertise, and patience, he ensured that our staff were supported, and our systems operated smoothly — often going above and beyond to help others.

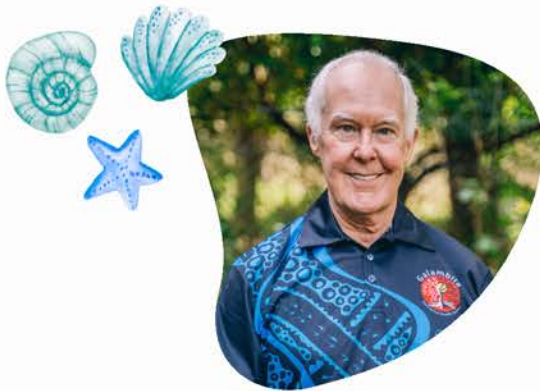
Beyond his technical skill, Jon will be remembered for his warmth, generosity, and good humour. Jon brought people together, always willing to lend a hand and share a smile over the years at our staff and community events. Jon's presence enriched our workplace and reflected the spirit of care and community that defines Galambila.

We extend our heartfelt condolences to Jon's family, friends, and loved ones. Jon's contribution to Galambila and to all of us who had the privilege of working alongside him will never be forgotten.

Forever remembered and deeply missed by the Galambila family.

Yaari Yarraang

See you later



Dear aunties, uncles, sisters, and brothers,

This is a big thank you from me for welcoming me to your country and holding me there for the last four years. Together we have watched the renewing and passing of life and enjoyed many, many happy moments together. We shared a lot of laughs and a lot of stories. We shared some sad times too.

It has been a joy and a pleasure to care for mob and I am deeply touched by the many expressions of thanks and kindness in my last days working for you. Thank you for all the hugs and cuddles ; they really touched my heart. Also the tears I shared with some of you with our goodbyes.

You will be with me always and I know that I will always have a place in Gumbaynggirr Country. Thank you for sharing your country and your culture with me. We will meet again. Until then, my love and best wishes to you all.

Dr Nick



Joann Hall commenced employment at Galambila as the Practice Registered Nurse (RN) in 2009, ten years earlier she had a short stint with us as a Student Nurse.

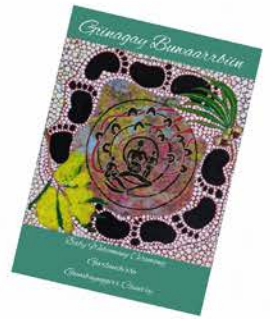
Jo always said that placement made her keen to return to Galambila and was delighted when she was offered a position here. She was a passionate RN, frequently going above and beyond for clients which, at times took it's toll, over the years we had lots of tears and lots of celebrations.

Another passion was educating and supporting AHW/P, as she was wanting the best care for our clients and for us all to provide the best care. Jo's a strident defender of the integrity and professionalism of Galambila, a person who knew what client care should be and always pursued this on behalf of herself and the organisation as a whole.

We wish Jo a long, fulfilling and happy retirement.

Giinagay Buwaarrbiin

Welcome Babies



In April 2025, our local Aboriginal Community gathered to celebrate the inaugural **'Giinagay Buwaarrbiin' Aboriginal Baby Welcoming Ceremony** for the Garlambirla - Coffs Harbour area.

Galambila partnered with Mid North Coast LHD to hold the event with buwaarrbiin born from January 2025 (and their families) invited to participate and celebrate. Thirty-six (36) buwaarrbiin were welcomed during the ceremony and over 200 families and community members were in attendance.

Buwaarrbiin in the Dreaming were remembered with a very heartfelt poem read in Gumbaynggirr and English by Dominic Craig and people provided the opportunity to place native flowers into the coolamon in honour of a loved baby who has passed. The flowers were later placed in Coffs Creek by Gumbaynggirr woman, Maddie Duroux.

Aunty Narelle and Aunty Deb welcomed the 36 buwaarrbiin in attendance to our Community with a water blessing and spent time meeting the bubs and families.

Thirty-six (36) buwaarrbiin were welcomed during the *Giinagay Buwaarrbiin'* Ceremony.



The Baby Welcoming Ceremony included a beautiful Welcome to Country by Elders Aunty Deb Kelly and Aunty Narelle Wilson, a traditional Gumbaynggirr smoking ceremony by Troy Robinson, an acknowledgement of the Stolen Generations and dancing by Jalay Jalay Dancers.



All buwaarrbiin welcomed to the Community received a native sapling and cultural gift. Our Elders were acknowledged and thanked as well as Gumbaynggirr artist Shirley Duroux who completed the artwork used throughout the ceremony. All were presented with a gift of native flowers and weaved necklaces.

Local Gumbaynggirr musician Tareik Hart provided entertainment and background music during the morning tea which followed the ceremony and included a cake baked and decorated with a Gumbaynggirr design by Rachael Morris.

Giinagay Wish for our Buwaarrbiin

We wish all our buwaarrbiin much kindness and courage and may your lives be filled with laughter, love and learning.

May you be guided by the wisdom of your Elders and Ancestors.

May you always be nurtured by those around you.

May you grow strong in the knowledge of your Culture and heritage as proud Aboriginal and Torres Strait Islander peoples.

May you feel connected to Country, listen to nature, learn the songs of your people, the stories of your past and the languages of these lands.

May you always be reminded you are loved and cherished.

Welcome, you are a gift to your family and our Community.



Galiinga - 2024/25

Messenger



October School Holiday Program

SCHOOL HOLIDAYS: WEEK COMMENCING MONDAY 7TH OCTOBER 2024

CLOTHING SHOP!
Bring a bag to fill FREE CLOTHES for All at Nyami Gawbarri HUB
Tuesday 8th October 10am-2pm
Starch is provided

WEDNESDAY
9th Oct
Stand Up Paddleboarding and Lunch
Young people only
Transport provided
Numbers limited
Booking essential

THURSDAY 10th
DANCE WITH AUNTY GLORIA
BOAMBEE BAY RESERVE
10AM-1:00PM

For more information contact Katie 0432 479 933 or Noelene on 0403 196 123

Giinagay Buwaarbiin

Aboriginal Baby Welcoming Ceremony

Celebration and Welcome by Gumbinynggi Elders and Traditional Custodians.

Inaugural event to celebrate the arrival of our Buwaarbin (bubs) born from January 2024
Dance, Family Photographs and Morning Tea

Tuesday 15th April 2025
10am
Coffs Harbour Botanic Gardens

Join us in preparing gifts for our Buwaarbin's (bubs) to present during the Aboriginal Baby Welcoming Ceremony
Friday 4/1/25 10am
Friday 11/4/25 10am
@Botanic Gardens

To register your interest please RSVP by texting or calling Madde (AMHD) 0407221113 Michelle (Galambila) 66520800
Eli (First 2000 Days) 0438266630

strong women strong babies

HAVE YOU AND YOUR FAMILY HAD A 715 HEALTH ASSESSMENT IN THE LAST NINE MONTHS?
IF NO HAVE YOUR HEALTH ASSESSMENT AT GALAMBILA BETWEEN MONDAY 29TH APRIL AND FRIDAY 12TH JULY
AND EACH PERSON WHO HAS A 715 WILL BE IN THE RUNNING TO WIN A DOUBLE PASS, WITH ACCOMMODATION, TO SEE

ROUND 20
SATURDAY 20TH JULY 2024
6.00PM
McDonald Jones Stadium, Newcastle

Ring 0266 520 800 TO BOOK YOU AND YOUR LOVED ONES IN FOR A 715 TODAY!



FLU SEASON IS COMING!

BOOK IN WITH OUR NURSE FOR YOUR FLU VACCINATION!

Call us on 0266 520 800 to make an appointment

Galambila Family Fun Day!

Tuesday 9th July 2024 @ Fitzroy Oval, Coffs Harbour

BBQ Feed	Cultural Workshops
Elders Space	Sensory Activities
Bush Tucker	Live music
Jumping Castle	Wellbeing Tent
Face Painting	+ Loads More

This is a smoke-free, vape-free, alcohol-free community event.

CULTURE CARE CONNECT

Frequently Asked Questions

When you register in MyMedicare, your personal information will be kept secure and your privacy will be maintained.

What happens if I live in a Residential Aged Care Home?
If you live in a Residential Aged Care Home, you can register for MyMedicare by completing a registration form provided by your GP or through your Medicare Online Account. You don't need to physically attend a practice to complete your registration.

What happens if my regular GP leaves Galambila?
MyMedicare does not tie you to a particular healthcare provider (GP). You can change your preferred GP within your registered practice at any time.

What happens if I leave Galambila and sign-up at another practice?
You can register with a different practice if you meet the eligibility requirements and the practice is also registered.

How do I withdraw my registration?
You can withdraw from MyMedicare at any time. If you register at a different practice, this will automatically withdraw any previous registration and notify the practice. If you want to withdraw your MyMedicare registration, you can do this by:

- Medicare Online Account or Express Plus Medicare Mobile app
- contact your GP or practice and notify them that you want to withdraw your registration from MyMedicare
- contact Services Australia directly and request to have your MyMedicare registration withdrawn.

GIINAGAY

Galambila has one Doctor on site this afternoon.

Please utilise the Urgent Care Clinic at Coffs Specialist Centre (the building opposite the hospital)

OR

If you are experiencing a medical emergency, please dial 000 or present to Coffs Harbour Emergency Department.

Free to all Medicare card holders.

Hours of operation:
Monday - Friday: 8:00am - 8:00pm (Friday 21st June 2024 8:00am - 2:00pm)
Saturday: 8:00am - 8:00pm
Sunday: 8:00am - 8:00pm

Please call on the day (02) 6602 9786 to confirm clinic availability.

We get complaints about no appointments. In September, we had 233 no shows for 194 clients. This is 4 1/2 days of clinician time. We are down on GP capacity at present, if you can't make your appointment, please cancel it. Help us, help community.

Galiinga - 2024/25 (cont)

Messenger

NOTICE TO MEMBERS
Galambila's 2024 AGM

Notice is hereby given that the Annual General Meeting of Galambila Aboriginal Health Service will be held on:

WHERE: Conference Room
Galambila Aboriginal Health Service
9 Boambee Street, Coffs Harbour

WHEN: Thursday 21st
November 2024 @ 5pm

Zoom is available for any member unable to physically attend on the day.

For more information or to register to attend please contact Kara Moore on 6652 0800 or by email: Kara.Moore@galambila.org.au

Galambila Aboriginal Corporation t/a Galambila Aboriginal Health Service ABN 23 184 138 987

Women's Health Week
2 - 6 September 2024

Galambila BBQ lunch
for our Community Mob on
Wednesday 11th September
12pm - 1pm

"Let's Stay Stronger Together!"

Join us for lunch and a yarn!

Come along and enter a raffle for a wellbeing hamper!

R U OK?

R U OK? Day is in September

R U OK? Day is a national day of awareness for people who are experiencing mental health issues and problems.
 * In NSW (02) 75 76 11 11 or www.rukodays.org.au
 * In QLD (07) 55 11 11 or www.rukodays.org.au
 * In SA (08) 82 33 33 or www.rukodays.org.au
 * In WA (08) 94 33 33 or www.rukodays.org.au
 * In NT (08) 89 33 33 or www.rukodays.org.au
 * In ACT (02) 62 33 33 or www.rukodays.org.au
 * In VIC (03) 94 33 33 or www.rukodays.org.au
 * In TAS (03) 62 33 33 or www.rukodays.org.au
 * In NT (08) 89 33 33 or www.rukodays.org.au
 * In WA (08) 94 33 33 or www.rukodays.org.au
 * In SA (08) 82 33 33 or www.rukodays.org.au
 * In VIC (03) 94 33 33 or www.rukodays.org.au
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 * In TAS (03) 62 33 33 or www.rukodays.org.au

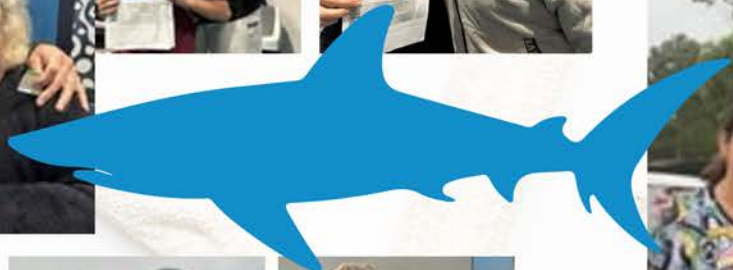
Galambila phones are down, we apologise for the inconvenience and are working to fix the issue asap. Please be patient and kind as we work to resolve.

SHARKS ARE BACK @ GALAMBILA!

WEDNESDAY 3RD JULY @ 3:30PM

JOIN US AT GALAMBILA FOR A BBQ FEED WITH THE CRONULLA SHARKS PLAYERS AHEAD OF THE NRL GAME THIS COMING FRIDAY 5TH JULY!

GALAMBILA & THE CRONULLA SHARKS WILL BE GIVING AWAY FREE TICKETS TO THE GAME AT THE BBQ!



Galiinga - 2024/25 (cont)

Messenger

HAVE YOU AND YOUR FAMILY HAD A 715 HEALTH ASSESSMENT IN THE LAST NINE MONTHS?

IF NO, HAVE YOUR HEALTH ASSESSMENT AT GALAMBILA BETWEEN MONDAY 29TH APRIL AND WEDNESDAY 3RD JULY

AND EACH PERSON WHO HAS A 715 WILL BE IN THE RUNNING TO WIN ONE OF SIX FAMILY PASSES TO:



SHARKS VS TITANS

ROUND 18
FRIDAY 5TH JULY 2024
6.00PM

Cox Coffs International Stadium

CALL 0266 520 800 TO BOOK YOU AND YOUR LOVED ONES IN FOR A 715 TODAY!

Draw takes place at Galambila on Wednesday 8th July 2024. Terms and conditions apply.

YARRAWARRA CLINIC OPEN TOMORROW!

TUESDAY 9TH JULY



GALAMBILA COMMUNITY BBQ

11AM - 2PM



ALL ARE WELCOME

Yarrawarra
Tuesday, 6 August

READY. QUIT. SOLID.

Register for MyMedicare with Galambila and you could win a \$200 Coles Voucher!

Galambila Aboriginal Health Service would like to thank our clients for registering for MyMedicare by automatically putting your name into the draw to win 1 in 5 \$200 Coles Voucher to go towards your Christmas shop.



Drawn 16/12/2024.
Terms and conditions apply.




Men's Wellbeing Yarning Group

Tuesday 11th March 2025

Join us at the Coffs Harbour, Jetty Foreshores
10am to 2pm
Free
Variety of activities
Lunch provided

Contact Cameron or David at Galambila on 02 6652 0800



WE'RE HIRING NOW

FULL-TIME CLEANER

This is a full-time ongoing role based out of the Coffs Harbour clinic.

Your working hours will be an 8 hour shift between 6.30am and 5.45pm Monday to Friday. Additional benefits include 19 day month, additional personal (sick) and holiday leave, and opportunities for undertaking study and development.

Check out our website www.galambila.org.au/ careers for more information, alternatively give Jenny a call on 02 6652 0800.

Applications close 5pm Friday, 8 November 2024.

MEN'S GOLF DAY

Ready.Quit.Solid are hosting a Men's Golf Day & Lunch to celebrate National Close The Gap Day 2025.

8:30am, Friday 28th March 2025

Urunga Golf Club

LIMITED SPOTS!
REGISTRATIONS ARE ESSENTIAL



SCAN QR CODE

Call Dave Hart or Cam Blair
6652 0800




HAVE YOU AND YOUR FAMILY HAD A 715 HEALTH ASSESSMENT IN THE LAST NINE MONTHS?

IF NO, HAVE YOUR HEALTH ASSESSMENT AT GALAMBILA BETWEEN MONDAY 29TH APRIL AND WEDNESDAY 5TH JUNE

AND EACH PERSON WHO HAS A 715 WILL BE IN THE RUNNING TO WIN DOUBLE PASS FOR A VIP EXPERIENCE WITH TROY CASSAR-DALEY

TROY CASSAR-DALEY

Win tickets for Friday 5th June concert



Between The Fires

CALL 0266 520 800 TO BOOK YOU AND YOUR LOVED ONES IN FOR A 715 TODAY!

Draw takes place at Galambila on Thursday 6th June 2024. Terms and conditions apply.




Galiinga - 2024/25 (cont)

Messenger



Galambila Staff Wellbeing Activity - 2025



Our partnerships



**Cancer Council and PHN Partnership
gathering May 2025**



AH&MRC
Aboriginal Health & Medical
Research Council of NSW



NACCHO
National Aboriginal Community
Controlled Health Organisation



Mid North Coast
Local Health District



NASCA
CULTURE EDUCATION COMMUNITY



clontarf
foundation

sff

Siddle Family Foundation

**HEALTHY
NORTH COAST**

phn
NORTH COAST

An Australian Government Initiative



RURAL DOCTORS NETWORK



**Cancer
Council**



NSW Health



**Harbour
at home**

AUDITED FINANCIAL STATEMENT

GALAMBILA ABORIGINAL CORPORATION
ABN 23 584 198 987

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

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DIRECTORS REPORT
FOR THE YEAR ENDED 30 JUNE 2025

Your directors present their report on the company for the financial year ended 30 June 2025.

Directors Information

Directors

The names of the directors in office at any time during, or since the end of, the year and the period that each director has been in office:

Directors Name	Position	Period as Director
Kristy Pursch	Chair	Appointed 16 December 2022
Ashleigh Craig	Deputy Chair	Appointed 17 December 2021
Kira Duroux	Treasurer	Appointed 21 November 2024
Luke Redward	Secretary	Appointed 12 March 2025
Kerrie Burnet	Director	Appointed 29 August 2017
Belinda Jackson	Director	Appointed 22 November 2022
Ronald Naden	Director	Appointed 17 May 2024
Kristie Orr	Director	Appointed 12 March 2025
Kerrie-Rae Ellis	Director	Appointed 15 April 2025
Terry Keighran	Chair	Appointed 14 October 2019 Resigned 19 November 2024
Jamie Walker	Treasurer	Appointed 20 May 2022 Resigned 17 March 2025
Kelly Gittins	Director	Appointed 23 April 2021 Resigned 25 July 2024

DIRECTORS REPORT
FOR THE YEAR ENDED 30 JUNE 2025

Meetings of Directors

During the financial year, 16 meetings of directors (including committees of directors and special meetings and training) were held. The attendances by each director during the year were as follows:

	Directors' Meetings	
	Eligible to attend	Number attended
Terry Keighran	8	7
Kelly Gittins	3	-
Jamie Walker	13	9
Kerrie Burnet	16	15
Kira Duroux	7	7
Luke Redward	3	3
Kristie Orr	3	3
Kerrie-Rae Ellis	2	2
Ashleigh Craig	16	15
Kristy Pursch	16	13
Belinda Jackson	16	13
Ronald Naden	16	12

Principal Activities

During the financial year, the principal activities of Galambila Aboriginal Corporation consisted of:

1. Provision of holistic primary health care service and supporting programs;
2. Promote and advocate access by Aboriginal and Torres Strait Islander people to health services.

Significant Changes

No significant changes in the nature of the company's principal activities occurred during the financial year ended 30 June 2025.

Operating Result

The operating surplus from ordinary activities for the year ended 30 June 2025 was \$508,422 (2024 surplus \$885,144)

Auditors' Independence Declaration

A copy of the auditor's independence declaration as required under section 339-50 of the Corporations (Aboriginal and Torres Strait Islander) Act 2006 is attached to these financial statements.

Signed in accordance with a resolution of the Board of Directors:



Chair



Treasurer

Dated: 21 November 2025

**AUDITORS' INDEPENDENCE DECLARATION
UNDER SECTION 339-50 OF THE
CORPORATIONS (ABORIGINAL AND TORRES STRAIT ISLANDER) ACT 2006
TO THE DIRECTORS OF
GALAMBILA ABORIGINAL CORPORATION
ABN 23 584 198 987**

I declare that, to the best of my knowledge and belief, during the financial year to 30 June 2025 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations (Aboriginal and Torres Strait Islander) Act 2006 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

CROWE AUDIT AUSTRALIA



Kylie Ellis
Partner
Registered Company Auditor (ASIC RAN 483424)
107 West High Street
COFFS HARBOUR NSW 2450

Dated: 21 November 2025

Liability limited by a scheme approved under Professional Standards Legislation.

The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is external audit, conducted via the Crowe Australasia external audit division and Unison SMSF Audit. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

*Findex (Aust) Pty Ltd, trading as Crowe Australasia is a member of Crowe Global, a Swiss Verein. Each member firm of Crowe Global is a separate and independent legal entity. Findex (Aust) Pty Ltd and its affiliates are not responsible or liable for any acts or omissions of Crowe Global or any other member of Crowe Global. Crowe Global does not render any professional services and does not have an ownership or partnership interest in Findex (Aust) Pty Ltd. Services are provided by Crowe Audit Australia, an affiliate of Findex (Aust) Pty Ltd.
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STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
 FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
Revenues	2	12,504,504	12,118,874
Interest revenue calculated using the effective interest rate method	2	252,593	222,101
Other income	3	148,864	-
Employee expenses		(7,291,727)	(6,833,761)
Motor vehicle expenses		(198,008)	(138,039)
Information technology and communications		(932,214)	(903,552)
Operational costs		(1,821,328)	(1,565,825)
Support costs		(1,507,031)	(1,460,674)
Rural doctors network		(409,312)	(403,001)
CCSS funding		(172,268)	(150,979)
Surplus before income tax expense		574,073	885,144
Income tax expense	1	-	-
Surplus after income tax expense		574,073	885,144
		-	-
Other comprehensive income for the year, net of tax		(65,651)	-
Total comprehensive income for the year		508,422	885,144

The accompanying notes form part of these financial statements.
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GALAMBILA ABORIGINAL CORPORATION
 ABN 23 584 198 987

STATEMENT OF FINANCIAL POSITION
 AS AT 30 JUNE 2025

	Note	2025 \$	2024 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	8,289,197	7,839,633
Trade and other receivables	6	30,052	18,434
Other assets	7	46,656	626
TOTAL CURRENT ASSETS		8,365,905	7,858,693
NON CURRENT ASSETS			
Property, plant and equipment	8	6,563,844	6,371,973
Right-of-use assets	9	78,407	127,128
TOTAL NON CURRENT ASSETS		6,642,251	6,499,101
TOTAL ASSETS		15,008,156	14,357,794
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	803,634	1,239,971
Lease liabilities	10	26,248	112,642
Borrowings	12	18,245	21,769
Employee benefits	13	611,037	736,012
Contract liabilities	14	4,101,168	3,368,377
TOTAL CURRENT LIABILITIES		5,560,332	5,478,771
NON CURRENT LIABILITIES			
Lease liabilities	10	86,388	24,083
Employee benefits	13	7,611	9,537
TOTAL NON CURRENT LIABILITIES		93,999	33,620
TOTAL LIABILITIES		5,654,331	5,512,391
NET ASSETS		9,353,825	8,845,403
EQUITY			
Reserves		4,229,789	4,295,440
Retained surpluses		5,124,036	4,549,963
TOTAL EQUITY		9,353,825	8,845,403

The accompanying notes form part of these financial statements.
 Page 5

STATEMENT OF CHANGES IN EQUITY
 FOR THE YEAR ENDED 30 JUNE 2025

	Asset Revaluation Reserve \$	Retained Surpluses \$	Total \$
Balance at 1 July 2023	4,295,440	3,664,819	7,960,259
Surplus after income tax expense	-	885,144	885,144
Total other comprehensive income for the year, net of tax	-	-	-
Transfers to/(from) reserves	-	-	-
Balance at 30 June 2024	<u>4,295,440</u>	<u>4,549,963</u>	<u>8,845,403</u>
Surplus after income tax expense	-	574,073	574,073
Total other comprehensive income for the year, net of tax	(65,651)	-	(65,651)
Transfers to/(from) reserves	-	-	-
Balance at 30 June 2025	<u>4,229,789</u>	<u>5,124,036</u>	<u>9,353,825</u>

The accompanying notes form part of these financial statements.
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GALAMBILA ABORIGINAL CORPORATION
ABN 23 584 198 987

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from grants		11,135,705	10,722,372
Receipts from customers		3,142,222	3,938,014
Payments to suppliers and employees		(13,716,821)	(11,853,526)
Interest received		252,593	222,101
Finance costs		(10,909)	(5,143)
Net cash provided by operating activities		<u>802,790</u>	<u>3,023,818</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		148,858	88,568
Purchase of property, plant and equipment		(474,475)	(332,291)
Net cash used in investing activities		<u>(325,617)</u>	<u>(243,723)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		-	17,206
Repayment of borrowings		(3,524)	-
Repayment of lease liabilities (excluding interest)		(24,085)	(9,437)
Net cash (used in)/provided by financing activities		<u>(27,609)</u>	<u>7,769</u>
Net increase in cash held		449,564	2,787,864
Cash at the beginning of the financial year		<u>7,839,633</u>	<u>5,051,769</u>
Cash at the end of the financial year	5	<u>8,289,197</u>	<u>7,839,633</u>

The accompanying notes form part of these financial statements.
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Note 1: Basis of Preparation

The financial statements cover Galambila Aboriginal Corporation as an individual entity. Galambila Aboriginal Corporation is a public company limited by guarantee, incorporated and domiciled in Australia.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Simplified Disclosure and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the Corporations (Aboriginal and Torres Strait Islander) Act 2006, as appropriate for not-for-profit oriented entities.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed within the relevant notes to these financials.

The financial statements were authorised for issue, in accordance with a resolution of directors on 21 November 2025.

Accounting Policies

The material accounting policy information adopted in the preparation of the financial statements are set out within the relevant notes to these financials. These policies have been consistently applied to all the years presented, unless otherwise stated.

Income Tax

The directors consider that the company is exempt from income tax in accordance with Section 50-30 of the Income Tax Assessment Act 1997.

Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

New, revised or amending Accounting Standards and Interpretations adopted

New of amended Accounting Standards and Interpretations Adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Company.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
Note 2: Revenue			
Revenue from contracts with customers			
Government funding		10,123,368	3,172,630
Medicare income		1,842,051	1,717,520
Medicare & other rebates		18,842	26,584
Incentive payments		340,543	529,229
Centrelink receipts		7,326	10,771
Other revenue		71,762	77,953
Total revenue from contracts with customers		12,403,892	5,534,687
Other revenue:			
Government funding		-	6,574,981
Donations		12	2,774
Sundry income		100,600	6,432
Total other revenue		100,612	6,584,187
Total revenue		12,504,504	12,118,874
Interest calculated using the effective interest rate method:			
Financial institutions		252,593	222,101
		252,593	222,101
The disaggregation of revenue from contracts with customers is as follows:			
Timing of revenue recognition			
Goods transferred at a point in time		12,332,130	5,456,734
Service transferred over time		71,762	77,953
		12,403,892	5,534,687
Note 3: Other Income			
Profit/(loss) on sale of fixed assets		148,864	-
		148,864	-

Rendering of Services

Revenue from a contract to provide services is recognised over time as the services are rendered based on either a fixed price or an hourly rate.

Grants

The company receives various grants, some are recognised under AASB15: *Revenue from Contracts with Customers* and some are recognised under AASB1058: *Income of Not-for-Profit Entities*. Treatment under each standard is detailed as follows;

Grants - AASB15: Revenue from Contracts with Customers

The company receives a number of funding streams that contain sufficiently specific performance obligations within the funding contract. Grant revenue pertaining to these contracts is recognised in profit or loss when the company satisfies the performance obligations stated within the funding agreements in accordance with AASB15: *Revenue from Contracts with Customers*.

Grants - AASB1058: Income of Not-for-Profit Entities

The company receives a number of funding streams that do not contain sufficiently specific performance obligations. Where there are no sufficiently specific performance obligations present, the company recognises revenue on receipt of funds in accordance with AASB1058: *Income of Not-for-Profit Entities*.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
Note 4: Expenditure			
Surplus before income tax includes the following specific expenses:			
Employee expenses		6,618,449	6,189,670
Superannuation		673,278	644,091
IT service Fees		660,033	598,293
Licensing and Maintenance		236,231	219,099
Depreciation and amortisation expense		216,955	207,316
Program Delivery		898,358	953,155
Brokerage Fees		129,890	104,456
Advertising and Promotion		553,860	687,885
Rural doctors network		409,312	403,001
Note 5: Cash and Cash Equivalents			
Cash at bank		8,289,197	7,839,633
		<u>8,289,197</u>	<u>7,839,633</u>
Note 6: Trade and Other Receivables			
Trade receivables		17,118	57,162
Less: provision for doubtful debts		-	(52,358)
Other receivables		12,934	13,630
		<u>30,052</u>	<u>18,434</u>
Note 7: Other Assets			
Prepayments		46,656	626
		<u>46,656</u>	<u>626</u>
Note 8: Property, Plant & Equipment			
Land and Buildings (at valuation)			
Land & Buildings		6,007,626	5,933,564
Less: Accumulated depreciation		(763)	(43,129)
Total Land and Buildings		<u>6,006,863</u>	<u>5,890,435</u>
Plant and Equipment (at cost)			
Plant and equipment		405,158	375,738
Less: Accumulated depreciation		(228,061)	(191,722)
		<u>177,097</u>	<u>184,016</u>
Computer equipment		660,331	660,331
Less: Accumulated depreciation		(509,579)	(398,354)
		<u>150,752</u>	<u>261,977</u>
Medical equipment		163,934	163,934
Less: Accumulated depreciation		(157,145)	(153,169)
		<u>6,789</u>	<u>10,765</u>
Motor vehicles		466,056	503,144
Less: Accumulated depreciation		(243,713)	(478,364)
		<u>222,343</u>	<u>24,780</u>
Total Plant and Equipment		<u>556,981</u>	<u>481,538</u>
Total Property, Plant and Equipment		<u>6,563,844</u>	<u>6,371,973</u>

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
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(a) Movements in carrying amounts

	Land and Buildings \$	Plant and Equipment \$	Total \$
Balance at the beginning of the year	5,890,435	481,538	6,371,973
Additions	207,608	266,867	474,475
Disposals	-	-	-
Depreciation expense	(25,529)	(191,424)	(216,953)
Fair Value revaluation	(65,651)	-	(65,651)
Carrying amount at the end of the year	<u>6,006,863</u>	<u>556,981</u>	<u>6,563,844</u>

(b) Valuation of Land and Buildings

Revaluations of the Corporations land and buildings located at 9 Boambee Street, Coffs Harbour NSW were carried out by independent valuers as at 29 May 2025. The valuations were made on the basis of current market value. The revaluation deficit was charged to the asset valuation reserve.

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Property

Freehold land and buildings are shown at their fair value (being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction).

Increases in the carrying amount arising on revaluation of land and buildings are credited to a revaluation reserve in equity. Decreases that offset previous increases of the same asset are charged against fair value reserves directly in equity.

Plant and Equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Class of Fixed Asset	Depreciation Rate
Computer Equipment	20-33%
Medical Equipment	10-33%
Motor Vehicles	7-33%
Plant & Office Equipment	10-20%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Key Judgement: Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
Note 9: Right-Of-Use assets			
Right-of-Use Plant and Equipment			
Motor Vehicles		146,164	146,164
Less: Accumulated depreciation		(67,757)	(19,036)
Total Right-of-Use Assets		<u>78,407</u>	<u>127,128</u>
(a) Movements in carrying amounts			
		Plant and Equipment \$	Total \$
Balance at the beginning of the year		127,128	127,128
Additions		-	-
Disposals		-	-
Depreciation expense		(48,721)	(48,721)
Carrying amount at the end of the year		<u>78,407</u>	<u>78,407</u>
(b) The Company depreciates the right-of-use assets on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term.			
(c) The Company also assesses the right-of-use asset for impairment when such indicators exist. No impairment has been recognised in respect of right-of-use assets.			
Note 10: Leases			
Lease liabilities are presented in the statement of financial position as follows:			
CURRENT			
Lease liability		<u>26,248</u>	<u>112,642</u>
Total Current Lease liability		<u>26,248</u>	<u>112,642</u>
NON-CURRENT			
Lease liability		<u>86,388</u>	<u>24,083</u>
Total Non-Current Lease liability		<u>86,388</u>	<u>24,083</u>
Total Lease liability		<u>112,636</u>	<u>136,725</u>
Future lease Payments			
Future lease payments are due as follows			
Within one year		34,992	34,992
One to five years		90,910	125,902
More than five years		-	-
		<u>125,902</u>	<u>160,894</u>

The Company has leases for motor vehicles under agreements of three years, none of the leases contain options to extend. On renewal, the terms of the leases are renegotiated.

The company also has certain leases with lease terms of 12 months or less and/or with low value. The company applies the 'short-term lease' and 'lease of low-value assets' recognition exemptions for these leases.

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
Note 11: Trade and Other Payables			
CURRENT			
Trade payables		356,034	605,009
Accrued expenses		274,776	299,715
Sundry payables		172,824	335,247
		<u>803,634</u>	<u>1,239,971</u>
Note 12: Borrowings			
CURRENT			
Secured liabilities:			
Visa cards		18,245	21,769
		<u>18,245</u>	<u>21,769</u>
Note 13: Employee Benefits			
CURRENT			
Annual leave		323,317	382,624
Long service leave		252,369	307,996
Rostered day off		28,106	31,510
Time in Lieu		-	1,713
Sick leave		7,245	12,169
		<u>611,037</u>	<u>736,012</u>
NON-CURRENT			
Long service leave		7,611	9,537
		<u>7,611</u>	<u>9,537</u>

Provision for long-term employee benefits

A provision has been recognised for employee entitlements relating to rostered days off, annual and long service leave. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits has been included below.

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on Australian corporate bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025	2024
		\$	\$

Key Judgement: Employee benefits provision

As discussed above, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Note 14: Contract Liabilities

CURRENT

Major capital grant		2,197,805	1,509,647
Minor capital grant		104,886	-
Department of Health		660,190	673,790
NIAA		-	62,519
Primary Health Network		210,060	-
NACCHO		703,465	856,300
NSW Health		131,735	165,655
Regional NSW		54,440	54,440
Rural Doctors Network		38,587	46,026
		<u>4,101,168</u>	<u>3,368,377</u>

Contract liabilities represent the company's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the company recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the company has transferred the goods or services to the customer.

Note 15: Capital and Leasing Commitments

(a) Capital Expenditure Commitments

Capital expenditure commitments contracted for:

Project manager - major capital works project		<u>194,343</u>	<u>253,000</u>
		<u>194,343</u>	<u>253,000</u>

As at 30 June 2025, the company had not engaged in any other capital commitments (2024 Nil).

Note 16: Events After the End of the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Note 17: Financial Risk Management

The company's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable and leases.

The totals for each category of financial instruments measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
Financial assets			
Cash and cash equivalents	5	8,289,197	7,839,633
Loans and receivables	6	30,052	18,434
Total Financial assets		8,319,249	7,858,067
Financial liabilities			
Financial liabilities at amortised cost:			
Trade and other payables	11	803,634	1,239,971
Borrowings	12	18,245	21,769
Total Financial liabilities		821,879	1,261,740

Note 18: Related Party Transactions

Key Management Personnel

The aggregate compensation made to directors and other members of key management personnel of the company is set out below:

Aggregate compensation		991,864	1,596,446
Number of persons		7	12

Other Related Parties

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 19: Auditors' Remuneration

During the financial year the following fees were paid or payable for services provided by Crowe Audit Australia, the auditor of the company:

Audit of the financial statements		27,700	27,000
Other allowable services		2,200	2,200
		29,900	29,200

Note 20: Company Details

The registered office and principal place of business is:

Galambila Aboriginal Corporation
9 Boambee Street
COFFS HARBOUR NSW 2450

A description of the nature of the Company's operations and its principal activities are included in the Director's Report, which is not part of the financial statements.

**DIRECTORS' DECLARATION
FOR THE YEAR ENDED 30 JUNE 2025**

The directors of the company declare that:

1. the attached financial statements and notes comply with the Corporations (Aboriginal and Torres Strait Islander) Act 2006, the Australian Accounting Standards - Simplified Disclosures, the Corporations (Aboriginal and Torres Strait Islander) Regulations 2017 and other mandatory professional reporting requirements;
2. the attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2025 and of its performance for the financial year ended on that date; and

Signed in accordance with a resolution of directors by:



Chair



Treasurer

Dated: 21 November 2025

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
GALAMBILA ABORIGINAL CORPORATION**

ABN 23 584 198 987

Opinion

We have audited the financial report of Galambila Aboriginal Corporation (the Company), which comprises the statement of financial position as at 30 June 2025, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the Corporations (Aboriginal and Torres Strait Islander) Act 2006, including:

- (a) giving a true and fair view of the Company's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Simplified Disclosures and the Corporations (Aboriginal and Torres Strait Islander) Regulations 2017.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the auditor independence requirements of the Corporations (Aboriginal and Torres Strait Islander) Act 2006 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations (Aboriginal and Torres Strait Islander) Act 2006, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosures and the Corporations (Aboriginal and Torres Strait Islander) Act 2006 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Liability limited by a scheme approved under Professional Standards Legislation.

The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is external audit, conducted via the Crowe Australasia external audit division and Unison SMSF Audit. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

*Findex (Aust) Pty Ltd, trading as Crowe Australasia is a member of Crowe Global, a Swiss Verein. Each member firm of Crowe Global is a separate and independent legal entity. Findex (Aust) Pty Ltd and its affiliates are not responsible or liable for any acts or omissions of Crowe Global or any other member of Crowe Global. Crowe Global does not render any professional services and does not have an ownership or partnership interest in Findex (Aust) Pty Ltd. Services are provided by Crowe Audit Australia, an affiliate of Findex (Aust) Pty Ltd.
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**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
GALAMBILA ABORIGINAL CORPORATION**

ABN 23 584 198 987

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, the auditor exercises professional judgement and maintains professional scepticism throughout the audit. The auditor also:

- Identifies and assesses the risks of material misstatement of the financial report, whether due to fraud or error, designs and performs audit procedures responsive to those risks, and obtains audit evidence that is sufficient and appropriate to provide a basis for the auditor's opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtains an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Concludes on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If the auditor concludes that a material uncertainty exists, the auditor is required to draw attention in the auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify the auditor's opinion. The auditor's conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluates the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation. The auditor communicates with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that the auditor identifies during the audit.

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The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is external audit, conducted via the Crowe Australasia external audit division and Unison SMSF Audit. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

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**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
GALAMBILA ABORIGINAL CORPORATION**

ABN 23 584 198 987

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2025, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

CROWE AUDIT AUSTRALIA



Kylie Ellis
Partner
Registered Company Auditor (ASIC RAN 483424)
107 West High Street
COFFS HARBOUR NSW 2450

Dated: 25 November 2025

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Galambila Aboriginal Health Service

Proudly providing culturally appropriate health services to the Coffs Harbour and Bellingen Aboriginal & Torres Strait Islander Community



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Galambila Aboriginal Health Service

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Coffs Harbour NSW 2450

(02) 6652 0800

www.galambila.org.au

Opening Hours
Monday to Friday
8.00am to 5.00pm

Visit the Galambila website



